

## JOB DESCRIPTION

TITLE: Youth Minister (YM)

Under the direction of the Senior Pastor

### RESPONSIBILITIES:

Include developing and implementing a comprehensive approach to youth ministry while serving as a spiritual leader and role model (at all age levels). The YM will encourage youth in developing their relationship with God, providing them with opportunities for nurturing and growth. The YM will challenge the youth to respond to God's call to serve in their church, their communities, and the world. The YM is an advocate for the youth and also educates the congregation about the hopes, concerns and needs of our youth.

The YM will help plan, develop and implement all aspects of a balanced youth ministry in the areas of group building, worship, discipleship, missions and outreach. The YM will support and guide a youth council or equivalent body in an annual process of evaluating the vision, goals of the youth ministry and direct monthly planning sessions.

The YM must relate well to teens and pre-teens and be able to hold their interest in church related activities. The YM will mentor youth in developing their leadership skills.

The YM must model the characteristics that are important to Bethlehem Baptist Church in their personal and professional lives.

### OTHER:

- The YM is to be aware of resources for developing the youth ministry, programming and participate in continuing education events and training opportunities.
- Recruit and train volunteers who work with the youth in all aspects of youth ministry.
- Be a liaison between the church and other community organizations that relate to youth and youth ministries.
- Develop a strategic youth ministry outreach plan.
- Keeps records of youth participation and manage the youth ministry budget.
  - Coordinate and implement an annual youth ministry budget proposal and adhere to that budget as approved by the Budget/Financial Committees.
- Communicate activities with the youth and parents (guardian) in a timely and effective manner using available resources (email, website, bulletin, newsletter, bulletin board, etc.).

- Ensure communication with the Pastor, church staff, Deacon/Trustee Leadership, parents, the congregation and other designated ministries.
  - Spend at least thirty minutes each week using social media to keep in touch with students.
  - Schedule regular meetings with Sunday School (The Vine) superintendent/teachers.
- 
- Ensure that the Child Protection Policy is observed in all youth ministry settings.
  - Create and implement an overall youth evangelizing strategy for the church.
  - Network with other evangelical youth leaders in the community to support youth in starting, developing, and strengthening campus ministries.
  - Oversees church outreach activities for children and teens, (and college students).
  - Recruit, train and supervise volunteers.
  - Attend Bethlehem Baptist Church regularly.

Education:

- Minimum: Bachelor's degree

Benefits include:

- Use of laptop with a wireless allowance
- Monthly telephone allowance
- Mileage reimbursement
- Professional development funding for purchases of books and additional training.

If interested, send resume to:

Bethlehem Baptist Church  
c/o Dr. Jacqueline R. Conyers  
Post Office 20  
Spring House, PA 19477

